

COMMITTEE SUBSTITUTE

FOR

Senate Bill No. 185

(By Senators Laird, Nohe and Foster)

[Originating in the Committee on Government Organization;
reported February 10, 2012.]

A BILL to amend and reenact §5A-1A-4 of the Code of West Virginia, 1931, as amended, relating to the Employee Suggestion Award Program; increasing the maximum cash award; requiring the board to report to the Legislature every five years; and allowing the Governor to make a secondary award.

Be it enacted by the Legislature of West Virginia:

That §5A-1A-4 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

ARTICLE 1A. EMPLOYEE SUGGESTION AWARD PROGRAM.

§5A-1A-4. Awards.

1 (a) The maximum cash award approved ~~shall be~~ is
2 limited to twenty percent of the first year's estimated
3 savings, as established by the head of the affected spending
4 unit, or ~~ten thousand dollars~~ \$16,000, whichever is less. ~~Any~~
5 A cash awards award approved by the board shall be
6 charged by the head of the affected spending unit against the
7 appropriation item or items to which ~~such~~ the estimated
8 savings apply.

9 (b) Commencing December 2015, and every five years
10 thereafter, the board shall submit a report to the Joint
11 Committee on Government and Finance, including:

12 (1) Recommendations for the maximum award amount
13 adjusted for inflation; and

14 (2) Any other information concerning the maximum
15 award amount.

16 (c) After the board has made an award, the Governor
17 may make one secondary award of up to twenty percent of
18 the additional savings realized by implementing the sugges-
19 tion in other state agencies, not to exceed \$5,000. The
20 Governor shall pay the secondary awards from funds
21 appropriated by the Legislature for secondary awards.